Heterogeneous Scarring Effects of Full-Year Non-employment*

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A  Web Appendix

A.1  Fraction of Workers Recovered Past Income

In this section we plots the differences in fraction of workers whose incomes are above their past income $\bar{Y}_{t-1}$ between the treatment and control groups after 1, 2, 3, 5, and 10 years for prime age males (ages 35 to 50) (figure A.1a) and young workers (ages 25 to 34) (figure A.1b) across the recent earnings distribution.

Figure A.1 – Fraction of Workers Above Their Past Income After $t + k$ Years

(A) Prime Age Workers  (B) Young Workers

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A.2 Scarring Effects for Young Workers

Throughout the main text, we showed the scarring effects of full-year non-employment for *prime age workers*. This section shows analogous outcomes for young workers (ages 25 to 34).

**Figure A.2** – Average Earnings Losses

![Figure A.2](image)

**Figure A.3** – Intensive and Extensive Margins

(A) Intensive margin

(B) Extensive margin

![Figure A.3](image)
A.3 Scarring Effects Conditional on Past 10-Year Income

Throughout the main text, we showed the scarring effects of full-year non-employment condition on average past 5-year income between \( t-1 \) and \( t-5 \), \( \bar{Y}_{i-1}^t \). This section shows analogous outcomes conditional on average past 10-year income between \( t-1 \) and \( t-10 \).

\[ \text{Figure A.4 – Average Earnings Losses} \]

\[ \text{Figure A.5 – Intensive and Extensive Margins} \]

(a) Intensive margin

(b) Extensive margin