DISCLOSURE STATEMENTS –

2015 AMERICAN ECONOMIC REVIEW PAPERS AND PROCEEDINGS

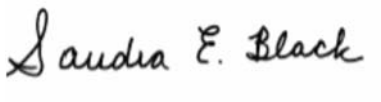
(1) **Disclosure Statement:** *Sandra E. Black*

I have no conflicts to disclose regarding this project.

This project received external funding from U.S. Department of Labor through the Texas Workforce Data Quality Initiative, a collaborative project of the Texas Workforce Commission, the Texas Higher Education Coordinating Board, the Texas Education Agency, and the Ray Marshall Center at the University of Texas at Austin. This is independent research and does not reflect the views of the State of Texas or its employees.

This project was approved by the IRB at the University of Texas at Austin.

Sincerely,



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(2) **Disclosure Statement:** *Kalena E. Cortes*

The author, *Kalena E. Cortes*, declares that she has no relevant or material financial interest that relate to the research described in the paper.

The author, *Kalena E.Cortes*, declares that she does not hold any positions as officer, director, or board member of relevant non-profit organizations or profit-making entities. None of her close relatives hold such positions.

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Sincerely,



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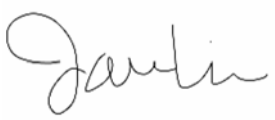
(3) **Disclosure Statement:** *Jane Arnold Lincove*

I have no conflicts to disclose regarding this project.

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This project was approved by the IRB at the University of Texas at Austin.

Sincerely,



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