Disclosure Statement Jurjen J.A. Kamphorst:

Jurjen J.A. Kamphorst, one of the two authors of "Don't Demotivate, Discriminate", declares that he has no relevant or material financial interests that relate to the research described in this paper.

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Signature:



Disclosure Statement Otto H. Swank:

Otto H. Swank, one of the two authors of "Don't Demotivate, Discriminate", declares that he has no relevant or material financial interests that relate to the research described in this paper.

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Signature:

