

DISCLOSURE FORM

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3. Details:

- (1) The author received financial support from the Paton Accounting Fund at the University of Michigan.*
- (2) The author did not receive financial support from an interested party in the past three years, in the form of consultant fees, retainers, grants and the like.*
- (3) The author does not serve as an officer, director, or board member of any relevant non-profit organizations or profit-making entities.*
- (4) There were no parties that had the right to review the paper prior to its circulation.*

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