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EMPLOYMENT

2024- Associate Dean of Faculty Success, College of Arts and Sciences, University of Colorado Boulder (effective January 1, 2024)
2023- Professor, Department of Economics, University of Colorado Boulder
2016-23 Associate Professor, Department of Economics, University of Colorado Boulder*
2007-16 Assistant Professor, Department of Economics, University of Colorado Boulder
Fall 2023 Faculty Director for Faculty Mentoring and Development, University of Colorado Boulder
Spring 2022 Faculty Director for Early-Career Faculty Development, University of Colorado Boulder
*on sabbatical leave at Universidad Carlos III de Madrid, UC3M, in AY 2022-23

PROFESSIONAL AFFILIATIONS

2008- Faculty Affiliate, CU Population Center, Population Program, Institute of Behavioral Science, University of Colorado Boulder
2012- Research Fellow, IZA (Institute for the Study of Labor), Germany
2015- External Research Fellow, CReAM (Centre for Research and Analysis of Migration)
2017- Fellow, Global Labor Organization (GLO)

EDUCATION

2007 Ph.D., Economics, Stanford University
Dissertation: "Migration and the Mexican Family: Exploring the Consequences for Those Left Behind."
Ph.D. Committee: B. Douglas Bernheim (advisor), Luigi Pistaferri, Aprajit Mahajan
2005 M.A., Economics, Stanford University
2001 B.A., Economics, *Magna Cum Laude*, Harvard University
Certificate in Latin America Studies, Harvard University
1997 International Baccalaureate Bilingual Diploma (Spanish)

RESEARCH

Fields

Labor Economics, Economic Development, Public Economics, Economic History

Publications, Including Accepted and Forthcoming Articles

- [33] "Racial and Gendered Impacts of International Students on Domestic Peers" (with Evelyn Skoy and Paul Kim). Forthcoming, *Economics of Education Review*.
- [32] "Can Better Information Reduce College Gender Gaps? The Impact of Relative Grade Signals on Academic Outcomes for Students in Introductory Economics" (with Evelyn Skoy and Nicholas E. Flores). Forthcoming, *Southern Economic Journal*.
- [31] "Ethnic Identity and Anti-Immigrant Sentiment: Evidence from Proposition 187" (with Brian Duncan). In *Race, Ethnicity, and Economic Statistics for the 21st Century*, Randall Akee, Lawrence F. Katz, and Mark Loewenstein eds., University of Chicago Press for NBER. 2026.

- [30] “Comment on ‘The Ebbing Tide: How Will Higher Education Adapt to Demographic Change?’” In *Financing Institutions of Higher Education*, John Y. Campbell and Kaye Husbands Fealing eds., University of Chicago Press for NBER. 2026.
- [29] “The Long-Run Impacts of Mentoring Underrepresented Minority Groups in Economics” (with Sheng Qu, Bruce A. Weinberg, and Trevon D. Logan). *AEA Papers and Proceedings*, 115: 522–28, May 2025.
- [28] “When Beer is Safer than Water: Beer Availability and Mortality from Waterborne Illnesses” (with James M. Flynn). *Journal of Development Economics*, 171(2024), 103343. October 2024.
- [27] “The Long-Run Impacts of Banning Affirmative Action in US Higher Education” (with Brian Duncan and Michael Lovenheim). *Oxford Review of Economic Policy*, 40(3): 607–628. November 2024.
- [26] “Demographic Diversity and Economic Research: Fields of Specialization and Research on Race, Ethnicity, and Inequality” (with Kirk Doran, Xuechao Qian, and Bruce Weinberg), *AEA Papers and Proceedings*, 114: 528-534. May 2024.
- [25] “Examining the Long-Run Impacts of Racial Terror with Data on Historical Lynchings of Mexicans in Texas” (with Brian Duncan), *AEA Papers and Proceedings*, 114: 215-220. May 2024.
- [24] “Half Empty and Half Full? Women in Economics and the Rise in Gender-Related Research” (with Kirk Doran, Xuechao Qian, and Bruce Weinberg), *AEA Papers and Proceedings*, 114: 226-231. May 2024.
- [23] “For Want of a Cup: The Rise of Tea in England and the Impact of Water Quality on Mortality.” *Review of Economics and Statistics* 105 (6): 1352–1365. November 2023.
- [22] “The Long-Run Impacts of Mexican American School Desegregation” (with Kalena E. Cortes). *Journal of Economic Literature*, 61 (3): 888-905. September 2023.
- [21] “American Indian Casinos and Native American Self-Identification” (with Brian Duncan). *Journal of the European Economic Association*, 21(6): 2547–2585. March 2023.
- [20] “Hispanic Americans in the Labor Market: Patterns Over Time and Across Generations” (with Brian Duncan and Stephen J. Trejo). *Journal of Economic Perspectives*, 37(1): 169-198. Feb 2023.
- [19] “Multi-Dimensional Identities of the Hispanic Population in the United States.” In *Advancing Anti-racist Economic Research and Policy*. Economic Policy Institute Perspectives and Resources on Race, Ethnicity, and the Economy. June 2022.
- [18] “*De Facto* Immigration Enforcement, ICE Raid Awareness, and Worker Engagement” (with Catalina Amuedo-Dorantes). *Economic Inquiry*, 60(1): 373-91. January 2022.
- [17] “Gender Norm Conflict and Marital Outcomes” (with Priti Kalsi and Soohyung Lee). *Journal of Demographic Economics*, 87(4): 537-560. December 2021.
- [16] “Ethnic Attrition, Assimilation, and the Measured Health Outcomes of Mexican Americans” (with Brian Duncan and Stephen J. Trejo). *Journal of Population Economics*, 33(4): 1499-1522. July 2020.

- [15] "Women and Migration." In *The Oxford Handbook of Women and the Economy*, ed. Susan L. Averett, Laura M. Argys, and Saul D. Hoffman. New York: Oxford University Press, p.731-747. 2018.
- [14] "Schooling and Labor Market Effects of Temporary Authorization: Evidence from DACA" (with Catalina Amuedo-Dorantes). *Journal of Population Economics*, 30(1): 339-73, January 2017.
- [13] "Can Authorization Reduce Poverty among Undocumented Immigrants? Evidence from the Deferred Action for Childhood Arrivals Program" (with Catalina Amuedo-Dorantes). *Economics Letters*, 147:1-4, October 2016.
- [12] "Ethnic Attrition and the Observed Health of Later Generation Mexican Americans" (with Brian Duncan and Stephen J. Trejo). *American Economic Review*, 106(5): 467-71, May 2016. (Papers and proceedings issue.)
- [11] "Incentives to Identify: Racial Identity in the Age of Affirmative Action" (with Brian Duncan), *Review of Economics and Statistics*, 97(3): 710-13, July 2015. "Errata" 101(4): 742, Oct 2019.
- [10] "Gender Discrimination in the Allocation of Migrant Household Resources." *Journal of Population Economics*, 28(3): 565-92, July 2015.
- [9] "Spousal Employment and Intra-Household Bargaining Power." *Applied Economics Letters*, 21(8): 560-63, February 2014.
- [8] "The Impact of Migration on Family Left Behind." In *International Handbook on the Economics of Migration*, A. F. Constant and K. F. Zimmermann eds., Northampton, MA: Edward Elgar, p. 293-308. 2013.
- [7] "Gender, Educational Attainment and the Impact of Parental Migration on Children Left Behind." *Journal of Population Economics*, 25(4): 1187-1214, October 2012. (Lead article.)
- [6] "Elderly Care and Intrafamily Resource Allocation when Children Migrate." *Journal of Human Resources*, 47(2): 331-63, March 2012.
- [5] "International Migration and Gender Discrimination among Children Left Behind." *American Economic Review*, 101(3): 645-49, May 2011. (Papers and proceedings issue.)
- [4] "The Intergenerational Effects of Paternal Migration on Schooling and Work: What Can We Learn from Children's Time Allocations?" *Journal of Development Economics*, 96(2): 200-208, November 2011.
- [3] "Adult Child Migration and the Health of Elderly Parents Left Behind in Mexico." *American Economic Review*, 100(2): 205-208, May 2010. (Papers and proceedings issue.)
- [2] "Earnings Mobility and Measurement Error: A Pseudo-Panel Approach" (with David McKenzie), *Economic Development and Cultural Change*, 56(1): 125-161, October 2007.
- [1] "Poverty Traps and Nonlinear Income Dynamics with Measurement Error and Individual Heterogeneity" (with David McKenzie), *Journal of Development Studies*, 43(6): 1057-1083, August 2007.

Working Papers

“How Does International Migration Affect the Health of Elderly Parents Left Behind? Evidence from Mexico.” Revise-and-Resubmit, *Journal of Development Studies*.

“Closing the Border: The Impact of Restricting US-Mexico Border Crossings on Employment Outcomes” (with James M. Flynn and Alexander M. Imhof)

“Innovation Nation: The Impact of Broadening Access to Doctoral Education on Ph.D. and Patenting Outcomes” (with Kirk Doran, Xuechao Qian, and Bruce Weinberg). Under Review.

Work in Progress

“Ideas, Innovation, and Diversity in Economics” (with Kirk Doran, Xuechao Qian, and Bruce Weinberg)

Grants & Fellowships

2021-24 National Science Foundation Mid-Career Advancement Grant, Award # 2121120 (\$485,862): “MCA-ECON: The Impacts of Supply and Demand on Ideas, Innovation, and Diversity in Economics”

2021-22 University of Colorado LEAP Individual Growth Grant (\$8,192): “Diversity, Ideas, and Innovation”

2020 University of Colorado Population Center (CUPC) Seed Grant (\$2,000): “Long-Run Effects of Desegregating Mexican-American Schools in the United States”

2013 CUPC Small Grant (\$2,500): “Incentives to Identify: Racial Identification in the Age of Affirmative Action”

2013 Implementation of Multicultural Perspectives and Approaches in Research and Teaching (IMPART) Award (\$2,000): “Incentives to Identify: Ethnic Identification in the Age of Affirmative Action”

2008 CUPC Developmental Grant (\$5,000): “How Does Adult Child Migration Affect Elderly Health? Evidence from Mexico.” (Summer 2009)

2006-7 Leonard W. Ely and Shirley R. Ely Graduate Student Fellowship through the Stanford Institute for Economic Policy Research (SIEPR)

2001-3 Stanford Economics Department First-Year and Second-Year Graduate Fellowships

Other Experience

2007 United Nations Development Programme (UNDP), Mexico. Independent Consultant

2006 Dept. of Economics, Stanford University. Research Assistant for Visiting Prof. Orazio Attanasio

2003-5 Stanford Center for International Development (SCID), Stanford University, Research Assistant for Professor David McKenzie

HONORS & AWARDS

2025 Lewis-Oaxaca Distinguished Lecturer

2024 CU Economics Stanford Calderwood Faculty Teaching Award

2023 CU Economics Faculty Research Award for Research as an Associate Professor

2008-11 Fellow, Diversity Initiative for Tenure in Economics funded by National Science Foundation

2007 4th place, American Association for Hispanics in Higher Education (AAHHE) Outstanding Dissertation National Competition

2007 Finalist, Robert Wood Johnson Scholars in Health Policy Research Program

2006 Honorable Mention, Ford Foundation Dissertation Fellowship

2005-6 Stanford Introductory Economics Center Outstanding Teaching Assistant

2001 Bachelor of Arts awarded *Magna Cum Laude*

2000 AEA Summer Training Minority Scholarship

SEMINARS, INVITED TALKS, & CONFERENCE PRESENTATIONS, including scheduled (*)

- 2026 Western Economic Association International Meeting* (Denver, CO, 1 present., 1 discuss.)
Syracuse University
Arizona Hispanic Chamber of Commerce Annual “Power of the Purse” event (keynote)
AEA/ASSA Annual Meeting (Philadelphia, PA, 2 discussions)
- 2025 Luxembourg Institute of Socio-Economic Research/University of Luxembourg (LISER/UL doctoral lecture)
Lewis-Oaxaca Distinguished Lecture (2025 AEA Summer Mentoring Pipeline Conference)
AEA/ASSA Annual Meeting (San Francisco, CA, 2 presentations)
- 2024 SEA Annual Meeting (Washington, DC, 1 presentation, 1 discussion)
Vanderbilt University
University of Illinois Urbana-Champaign
Red Rocks Community College
Swarthmore College
Western Economic Association International Meeting (Seattle, WA 1 present., 1 discuss.)
Society of Labor Economists Annual Conference (Portland, OR)
SEEDS Plenary Speaker at Georgia Tech (Atlanta, GA)
Discussant, NBER Conference on the Financing of Higher Education (Cambridge, MA)
NBER-CRIW Conference on Race, Ethnicity, and Economic Statistics for the 21st Century
Federal Reserve Bank of St. Louis Institute for Economic Equity (virtual)
AEA/ASSA Annual Meeting (San Antonio, TX, 2 presentations, 1 discussion)
International Confederation of Associations for Pluralism in Economics (San Antonio, TX)
- 2023 SEA Annual Meeting (New Orleans, LA, 2 presentations, 2 discussions)
Federal Reserve Bank of Boston Economic Research Conference
IPUMS30 Research Showcase (Minneapolis, MN)
Virginia Tech (Blacksburg, VA)
UC Berkeley Goldman School of Public Policy
NBER-CRIW Pre-Conference on Race, Ethnicity, and Economic Statistics for the 21st Century
Pew Research Center (Washington, DC)
Ramón Areces Foundation (Madrid, Spain)
Universidad Carlos III de Madrid (University of Carlos III of Madrid, Applied Reading Group)
Tilburg University (The Netherlands)
Virtual Economic History Seminar
Universidad Autónoma de Madrid (Autonomous University of Madrid)
University of Mannheim
Discussant, American Economic Association Annual Meeting (New Orleans, LA)
- 2022 University of Glasgow
Universidad Carlos III de Madrid (University of Carlos III of Madrid)
CReAM/RWI Workshop on the Economics of Migration (Essen, Germany; keynote presentation)
European Economic Association Annual Meeting (Milan, Italy)
Western Economic Association International Meeting (Portland, OR 1 present., 1 discuss.)
Cornell University (Ithaca, NY)
Virtual Spring Convening on Racial and Ethnic Disparities in the Labor Market (organized by UC Berkeley and Princeton University)
University of Toronto
Federal Reserve Board of Governors (virtual)
Ohio State University (virtual)
- 2021 Harvard University (virtual)
University of Houston
Race, Ethnicity, Gender, and Economic Justice Virtual Symposium (org. by Yale University)
University of California, Merced

- University of California, Berkeley
- NBER Working Group on Race and Stratification Spring Meeting (virtual)
- American Society of Hispanic Economists Seminar Series (virtual)
- 2020 Economic Policy Institute (virtual)
- Economic History Association Annual Meeting (virtual)
- Western Economic Association International Meeting (virtual)
- American Economic Association Annual Meeting (San Diego, CA)
- 2019 Southern Economic Association (Ft. Lauderdale, FL)
- Association for Public Policy Analysis & Management (1 presentation, 1 discussion)
- San Diego State University Center for Health Economics & Policy Studies
- Western Economic Association International Meeting (San Francisco, 1 present., 1 discuss.)
- The Ohio State University, Department of Economics Micro Brown bag (Columbus, OH)
- 2018 Southern Economic Association Annual Meeting (Washington, DC)
- Western Economic Association International Meeting (Vancouver)
- Population Association of America Annual Meeting, Denver, CO (2 presentations, 1 discussion)
- Discussant, Economic Demography Workshop, Denver, CO
- 2017 Western Economic Association International Meeting (San Diego, CA)
- Society of Economics of the Household Meeting (San Diego, CA)
- American Economic Association Annual Meeting, Chicago, IL
- 2016 Economic History Association Annual Meeting (Boulder, CO)
- IZA Annual Migration Meeting (Bonn, Germany)
- Institute for the Study of Labor (IZA, Bonn, Germany)
- Oklahoma State University, Department of Economics & Legal Studies (Stillwater, OK)
- Tulane University, Department of Economics (New Orleans, LA)
- University of Notre Dame, Department of Economics (Notre Dame, IN)
- Colorado College, Department of Economics & Business (Colorado Springs, CO)
- American Economic Association Annual Meeting, San Francisco (2 presentations, 1 discussion)
- 2015 University of California Riverside, Department of Economics
- Southern Economics Association Annual Meeting
- University of Tennessee, Knoxville, Department of Economics
- NBER/BREAD Development Work-in-progress Fall Workshop
- Duke University, Department of Economics
- NBER Summer Institute, Development of the American Economy
- Society of Labor Economists/European Association of Labor Economists Meeting (Montreal)
- University of California Santa Barbara, Broom Center for Demography Workshop
- The Ohio State University, Department of Economics (Columbus, OH)
- Case Western Reserve University, Department of Economics (Cleveland, OH)
- Pacific Conference for Development Economics (PACDEV at UCSD)
- 2014 International Conference on Aging in the Americas (Boulder, CO)
- Western Economic Association International Meeting (1 presentation, 2 discussions, Denver, CO)
- 2013 Tufts University, Fletcher School (Medford, MA)
- Northeast Universities Development Consortium (NEUDC) Conference (1 presentation, 1 discussion, Harvard University)
- University of Arizona, Department of Economics (Tucson, AZ)
- Arizona State University, Center for Population Research (Tempe, AZ)
- University of New Mexico, Department of Economics (Albuquerque, NM)
- Western Economic Association International Meeting (Seattle, WA)
- 12th IZA/SOLE Transatlantic Meeting of Labor Economists (Germany)
- University of Connecticut, Department of Economics (Storrs, CT)
- Society of Labor Economists Annual Meeting (Boston, MA)
- Emory University, Department of Economics (Atlanta, GA)

- Federal Reserve Bank of Atlanta (Atlanta, GA)
- Population Association of America Annual Meeting, New Orleans, LA (2 presentations)
- Discussant, American Economic Association Annual Meeting, San Diego, CA
- 2012 NEUDC Conference (1 presentation, 1 discussion, Dartmouth College)
- University of Massachusetts Boston, Department of Economics
- University of Illinois at Urbana-Champaign, Department of Economics & IGPA
- American Economic Association Annual Meeting, Chicago, IL
- 2011 PAA Annual Meeting, Washington, DC (1 presentation, discussion of 4 papers)
- Discussant, Economic Demography Workshop at PAA 2011, Washington, DC
- Pacific Conference for Development Economics (PACDEV at University of California, Berkeley)
- American Economic Association Annual Meeting, Denver, CO (1 presentation, 1 discussion)
- 2010 Migration and Development Conference, Paris School of Economics
- Discussant, Federal Reserve Bank of Atlanta Conference on Migration and Remittances
- Western Economic Association International Meeting (Portland, OR)
- University of Colorado Denver, Department of Economics
- Pacific Conference for Development Economics (PACDEV at University of Southern California)
- American Economic Association Annual Meeting (2 presentations, 1 discussion, Atlanta, GA)
- 2009 NEUDC Conference (1 presentation, 1 discussion, Tufts University)
- 2008 Colorado State University, Department of Economics (Fort Collins, CO)
- Discussant, American Economic Association Annual Meeting (New Orleans, LA)
- Population Association of America (PAA) Annual Meeting (New Orleans, LA)
- American Association for Hispanics in Higher Education (AAHHE) Annual Conference (Miami)
- 2007 NEUDC Conference (1 presentation, 1 discussion, Harvard University)
- Population Association of America (PAA) Annual Meeting (New York, NY)
- UNDP Conference on Migration and Human Development (Stanford University)
- Pacific Conference for Development Economics (PACDEV at University of California, Davis)
- Williams College, Department of Economics (Williamstown, MA)
- University of Virginia, Department of Economics (Charlottesville, VA)
- Southern Methodist University, Department of Economics (Dallas, TX)
- University of California Santa Cruz, Department of Economics
- Pitzer College, Department of Economics (Claremont, CA)
- Scripps College, Department of Economics (Claremont, CA)
- University of Colorado at Boulder, Department of Economics
- Urban Institute (Washington, D.C.)
- 2006 Pacific Conference for Development Economics (Santa Clara University)
- Stanford University, Department of Economics
- 2005 Northeast Universities Development Consortium (NEUDC) Conference (Brown University)
- Pacific Conference for Development Economics (PACDEV at University of San Francisco)

PROFESSIONAL DEVELOPMENT

- 2018-19 University of Colorado Excellence in Leadership Program (ELP)
- 2016 AEA Continuing Education Program in Field Experiments (San Francisco, CA)
- 2013 Introduction to ArcGIS Workshop, University of Colorado Institute of Behavioral Science
- 2011 AEA Continuing Education Program in Economic Development (Denver, CO)
- Leadership Education for Advancement and Promotion (LEAP) Workshop, CU Boulder
- 2010 Committee on Status of Women in the Economics Profession (CSWEP) Mentoring Program, Mentee (CeMENT, Atlanta, GA)
- 2008 Diversity Initiative for Tenure in Economics (DITE) Mentoring Program, Mentee (Initial meeting at University of California, Santa Barbara, 2008. Meeting at Duke University, 2012.)
- 2008 Robert Wood Johnson New Connections Research and Coaching Clinic (San Diego)

- 2005 Bureau for Research and Economic Analysis of Development (BREAD) Summer School in Development Economics (at Banff International Research Station, Canada)
- 2000 American Economic Association Summer Training Program (University of Texas at Austin)

TEACHING EXPERIENCE

Economic Development (Ph.D.)

Economics Research Methods Workshop I (Ph.D.)

Applied Econometrics (undergraduate)

Economic Development (undergraduate)

Labor Economics (undergraduate)

Advising: Ph.D. Dissertation Advisor/Committee completed: Mate Szurop (primary advisor, 1st job: Assistant Professor, UT Chattanooga), Sheng Qu ((primary advisor), Pan Chen (committee member), Anand Butler (primary advisor, 1st job: Assistant Professor, Trinity College), Saigeetha Narasimhan (co-advisor, 1st job: CAISO), Austin Kennedy (primary advisor, 1st job: NRG Energy), James Flynn (primary advisor, 1st job: Assistant Professor, Miami University, Ohio), Jieun Lee, Shawn Swanson (primary advisor, 1st job: University of Arkansas Teaching Assistant Professor), Zachary Szlendak, Zach Feldman, Gisella Kagy, Edward Kosack, Priti Kalsi (primary advisor, 1st job: California State University Chico Assistant Professor), Michael Snipes, Daniel Hickman, Sasiwimon Warunsiri, Hang Nguyen, Lauren Calimeris, Ying Li, Erin Fletcher, Shatanjaya Dasgupta, Song Bo Sim

External Ph.D. Dissertation Committee Member/Reader: (completed) Yeabin Moon, University of Houston; Jeffery C. Tanner, Pardee RAND Graduate School

Undergraduate Honors Principal Advisor: (completed) Lexa Lemberg, Diana Jimenez, Alexander Zyles, Alexander Imhof, Nick Decker, Paul Kim, Sarah Papich, Hannah Suarez, Cassandra Duchan, Alexandra Eagle, Daniel Intolubbe-Chmil, Justin Holstein, Margaret Ferguson, Tara Buchalter

Undergraduate Honors Thesis Secondary Advisor: (completed) Gabrielle Onessimo, International Affairs

Undergraduate Research Opportunities Program (UROP) Advisor: (completed) Peter Graca, Matthew Trujillo, Tara Buchalter

McNair Program Faculty Mentor: (completed) Matthew Trujillo

2004-06 Elementary Economics (undergraduate level, Teaching Assistant at Stanford University)

SERVICE

Committee Work and Organizational Leadership

2025-26 Co-Organizer, NBER Economics of Race and Stratification Spring 2026 Meeting

2023-25 Immediate Past President (2025), President (2024), and President-elect (2023), American Society of Hispanic Economists (ASHE) Board of Officers

2024-25 Organizer and Chair, Session on Future of Higher Education, 2025 AEA/ASSA annual meeting

2024-25 Organizer, AEA Session on Monetary Policy, 2025 AEA/ASSA annual meeting

2024-25 Organizer and Chair, ASHE Paper session at 2025 AEA/ASSA annual meeting.

2024 Organizer, ASHE/NEA session at 2025 AEA/ASSA annual meeting.

2024 Program Committee, 2025 AEA Annual Meeting

2024 Selection Committee, Sherwin Rosen Prize for Outstanding Contributions in the Field of Labor Economics, Society of Labor Economists

2021-24 Co-Director, AEA Mentoring Program (AEAMP) (effective dates January 2021 - July 2024)

2021-24 Co-Organizer, AEA Summer Mentoring Pipeline Conference (Washington, DC, virtual in 2021)

2022-24 Board Member (Western Representative), American Economic Association (AEA) Committee on the Status of Women in the Economics Profession (CSWEP)

2024 Organizer, 2 ASHE Paper Sessions at 2024 SEA Annual Conference

- 2024 Organizer, 4 CSWEP Paper Sessions and 1 AEAMP session at 2024 WEAI Annual Meeting
- 2024 Organizer and Host, CSMGEP/CSWEP Networking Breakfast at WEAI Annual Meeting
- 2023 Organizer, 3 ASHE Paper Sessions at 2023 SEA Annual Conference
- 2023 Organizer, 2 CSWEP Paper Sessions and 1 AEAMP session at 2023 WEAI Annual Meeting
- 2022-23 Organizer and Chair, 2 CSWEP Paper Sessions at 2023 ASSA/AEA Annual Meeting
- 2022 CSWEP Committee to select articles for the 2023 AEA Papers & Proceedings
- 2022 Organizer and Host, CSMGEP/CSWEP Networking Breakfast at WEAI Annual Meeting
- 2022 Organizer and Chair, CSWEP Panel and Paper Session at WEAI Annual Meeting
- 2021-22 Co-Leader, Faculty Leadership Institute, University of Colorado Boulder
- 2021-22 Organizer and Chair, AEAMP Paper Session at 2022 WEAI Annual Meeting
- 2020-22 Chair, ASHE Scholarship and Awards Committee
- 2020-22 WEAI Graduate Student Workshop Advisor
- 2020 Associate Director, AEA Mentoring Program (effective August 2020)
- 2012-17 Committee Member, American Economic Association (AEA) Committee on the Status of Minority Groups in the Economics Profession (CSMGEP)
- 2014 Chair, ASHE/CSMGEP/NEA Joint Committee to select articles for the *American Economic Review* 2015 Papers & Proceedings
- 2014 Organizer, CSMGEP Dissertation Session, 2015 AEA Annual Meeting
- 2014 Chair, CSMGEP Session at the Western Economic Association International Meeting
- 2013 Organizer, CSMGEP Dissertation Session, 2014 AEA Annual Meeting
- 2013 Organizer, CSMGEP Professional Development Panel & Paper Session, 2013 Western Economic Association International Meeting
- 2012 Organizer, CSMGEP Session & Reception, Southern Economics Association Annual Meeting
- 2011 ASHE representative to the ASHE/CSMGEP/NEA Joint Committee to select articles for the *American Economic Review* 2012 Papers & Proceedings

Other Notable Service

- 2025 *Contemporary Economic Policy* Editor Search Committee
- 2025 External Reviewer, University of Massachusetts Amherst Economics Department
- 2024-25 Member, Advisory Council for the National Research Center on Hispanic Children & Families
- 2024 Mentor, National Research Center on Poverty and Economic Mobility Early-Career Mentoring Institute (ECMI) at University of California, Davis
- 2021-22 University of Colorado Boulder College of Arts & Sciences Dean Search Committee
- 2020-25 AEA Mentoring Program Mentor
- 2021-22 University of Colorado Boulder Across CU Mentoring Program Mentor
- 2020 University of Colorado Boulder Chancellor's Post-doctoral Fellow Selection Committee Member
- 2020 Organizer and Chair, Session on "Disparities in Higher Education" at WEAI Annual Meeting
- 2019 Chair, AEA CSWEP session at Southern Economic Association Annual Meeting
- 2019 WEAI Graduate Student Workshop Mock Interviewer
- 2018 Organizer and Chair, 2018 Southern Economics Association session on "Immigration Policy and Enforcement"
- 2017-18 Organizer and Chair, 2018 Population Association of America. Organized 3 sessions on "Educational Inequalities and Educational Policies."
- 2015 CU Boulder representative to the Undergraduate Women in Economics (UWE) Challenge
- 2014-15 Organizer and Chair, 2015 Population Association of America session on "Migration and Families" and session on "Migration and Intermarriage"

Editorial Service and Proposal Review

- 2025- Deputy Editor, *Demography*
- 2024- Member, Russell Sage Foundation Advisory Committee on Race, Ethnicity and Immigration
- 2020 National Science Foundation Panelist

Ad Hoc Referee/Reviewer (Counts do not include reviews of revised manuscripts)

<i>AEJ: Applied Economics</i> (3x)	<i>Journal of the European Economic Association</i> (3x)
<i>AEJ: Economic Policy</i> (4x)	<i>Journal of Health Economics</i> (2x)
Alfred P. Sloan Foundation (2x)	<i>Journal of Human Capital</i>
<i>American Economic Review</i>	<i>Journal of Human Resources</i> (8x)
<i>American Journal of Agricultural Economics</i>	<i>Journal of International Development</i>
<i>American Journal of Health Economics</i>	<i>Journal of International Trade & Econ Development</i>
<i>American Sociological Review</i>	<i>Journal of Law and Economics</i> (2x)
<i>Applied Economics Letters</i>	<i>Journal of Marriage and Family</i>
<i>B.E. Journal of Economic Analysis and Policy</i>	<i>Journal of Policy Analysis and Management</i> (2x)
<i>China Economic Review</i> (2x)	<i>Journal of Political Economy</i>
<i>Comparative Economic Studies</i>	<i>Journal of Population Economics</i> (12x)
<i>Demography</i> (11x)	<i>Journal of Public Economics</i> (3x)
Dutch Research Council (NWO) Proposal	<i>Labour Economics</i> (6x)
<i>Economic Development and Cultural Change</i> (9x)	<i>Migration Studies</i>
<i>Economic History of Developing Regions</i>	National Science Foundation Proposal Review (5x)
<i>Economic Inquiry</i> (4x)	<i>PLOS ONE</i>
<i>Economic Journal</i> (2x)	<i>PNAS</i>
<i>Economics Bulletin</i>	<i>Population Research and Policy Review</i>
<i>Economics Letters</i>	<i>Quarterly Journal of Economics</i> (7x)
<i>Economics of Education Review</i> (6x)	<i>Review of Black Political Economy</i>
<i>Education Economics</i>	<i>Review of Economics and Statistics</i> (8x)
<i>Health Economics</i> (2x)	<i>Review of Economics of the Household</i> (2x)
IZA GLM-LIC Proposal Review (2x)	<i>Research on Aging</i>
<i>IZA World of Labor</i>	Routledge Book Proposal
<i>ILR Review</i>	Russell Sage Foundation (12x)
<i>International Economic Journal</i>	<i>RSF: The Russell Sage Foundation Journal of the</i>
<i>International Economic Review</i>	<i>Social Sciences</i> (10 articles)
<i>International Journal of Population Research</i>	<i>Southern Economic Journal</i> (5x)
<i>International Migration Review</i> (4x)	<i>Social Science and Medicine</i> (2x)
<i>Journal of African Economies</i>	<i>Social Science Quarterly</i>
<i>Journal of Applied Econometrics</i>	Social Sciences and Humanities Research Council of
<i>Journal of Business and Economic Statistics</i>	Canada
<i>Journal of Comparative Economics</i>	University of California Press Book
<i>Journal of Demographic Economics</i> (5x)	University of California Press Book Proposal
<i>Journal of Development Economics</i> (27x)	William T. Grant Foundation
<i>Journal of Development Studies</i> (7x)	<i>World Bank Economic Review</i> (5x)
<i>Journal of Economic Behavior and Organization</i>	World Bank Funding Proposal
<i>Journal of Economic History</i>	<i>World Development</i> (5x)
<i>Journal of Economics, Race, and Policy</i>	

OTHER INFORMATION

Languages: English and Spanish (native bilingual), French (college intermediate)
Citizenship: U.S.